



An Equal Opportunity Employer

# Job Description Heavy Equipment Mechanic

### Position Summary

Performs repairs and maintenance on vehicles, including road striping trucks, road striping removal trucks, a variety of other "traffic control" specialty equipment to maximize productive operations.

### Key Roles and Responsibilities

- Inspect, diagnose and repair mechanical, hydraulic and electrical problems on all company owned vehicles and equipment
- Perform routine preventative maintenance and repair on all company owned vehicles and equipment
- Responsible for accuracy on all paperwork, including equipment repair/maintenance documentation; work orders, timesheets etc.
- Understand and adhere to Company policies, procedures, rules and regulations
- All other duties as assigned

### Essential Functions

- High mechanical aptitude
- Working knowledge of servicing and repairing heavy equipment
- Understanding of electrical and hydraulic theory
- Reading and comprehending hydraulic and wiring schematics
- Welding and/or fabrication skills
- Demonstrate safe work practices and attitude
- Possess the ability to work without direct supervision
- Ability to twist/turn, reach over shoulders, squat and stand/walk on a continual basis
- Ability to lift, carry, push and pull 50+ pounds several times per day
- Ability to climb over and into heavy equipment several times per day
- Reading/writing ability and math skills to accurately complete paperwork
- Problem solving skills
- Verbal and written communication skills
- Excellent time management, organizational and multi-tasking skills
- Self-starter with strong self-imposed structure
- Teamwork and strong interpersonal skills
- Ability to work in all weather environments (infrequent road service or repairs on the road)
- Willingness to work overtime and infrequent overnight travel

### Additional Requirements

- Current Motor Vehicle Record is required with application - good driving record is mandatory
- Must obtain a For Hire license and required physical prior to hire and be willing to obtain CDL Class A with airbrakes/combo, hazardous materials and tanker endorsement
- Must be able to pass a pre-employment drug test and will be subject to random drug tests
- Must be able to pass internal employment testing
- Must provide your own tools.

### Preferred Qualifications

- 3+ years mechanical experience with heavy construction equipment or related heavy equipment
- Technical educational background in diesel mechanic or related area
- Proficient computer skills
- Perform other related duties incidental to the work described herein. The above statements describe the general nature and level of work being performed by individuals assigned to this classification. This is not intended to be an exhaustive list of all responsibilities and duties required of personnel so classified.

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