



Job Title: Field Technician – Laborer

Company: GridLock Traffic Systems, Inc.

About Us:

GridLock Traffic Systems, Inc. is a road construction company specializing in traffic control. Our services include the installation and removal of construction signs, barrels, barricades, and road striping.

Compensation:

- Split rate structure – offsite rate set by company, onsite rate is set by Local 120 Laborers Union.
 - Laborer’s union benefits

Employment Type:

- Full-time (seasonal)

Position Summary:

As a Field Technician, you will perform various road work tasks, including the installation and removal of traffic control equipment, such as signs, barricades, barrels, and road striping. You will also assist with traffic control set-ups and take-downs, as well as layout tasks for signs and pavement markings.

Key Roles and Responsibilities:

- Install and remove traffic control equipment, including signs, barricades, barrels, and other construction elements on road projects
- Install and remove road striping
- Deliver and pick up traffic control rentals and sales items
- Load and unload trucks
- Maintain and repair traffic control equipment, both mechanical and non-mechanical
- Perform sign fabrication and lettering
- Provide customer service at the GTS yard
- Maintain and upkeep the shop and yard
- Communicate effectively regarding onsite conditions that may impair task completion



- Manage onsite customer relations and coordinate with customer representatives
- Adhere to company policies, procedures, and regulations
- Ensure accuracy in paperwork, including work orders and timesheets
- Accurately measure and verify quantities using sketches and plans
- When assigned, coordinate and supervise onsite work, including delegation of tasks and ensuring accuracy and productivity of the team
- Perform all other duties as assigned

Essential Functions:

- Lift, carry, load, and unload construction items (up to 50+ lbs.), including pavement marking supplies and equipment, signs, and installation/removal equipment
- Operate and maintain mechanical equipment, such as striping and pavement marking removal machines
- Operate and maintain vehicles, including pick-up trucks, stake bed trucks, trucks with trailers, and specialized striping vehicles
- Follow safety procedures for securing and transporting cargo
- Use reading/writing and math skills to understand job specifications and complete paperwork accurately
- Read maps and understand local and state roadways
- Interpret basic blueprints for proper installation/removal of projects
- Solve problems efficiently and communicate clearly, both verbally and in writing
- Manage time effectively, stay organized, and handle multiple tasks
- Work well independently and within a team environment
- Adapt to all weather conditions while performing duties
- Be willing to work overtime and occasionally travel overnight

Additional Requirements:

- A current Motor Vehicle Record (MVR) is required with the application – a clean driving record is mandatory
- Willingness to obtain a For Hire Endorsement and undergo a required DOT physical exam
- Must pass a pre-employment drug test and undergo random drug tests during employment
- Must pass internal testing

Preferred Qualifications:

- Experience in road construction, general construction, delivery, or service industries
- Current CDL Class A or B (preferred but not required)